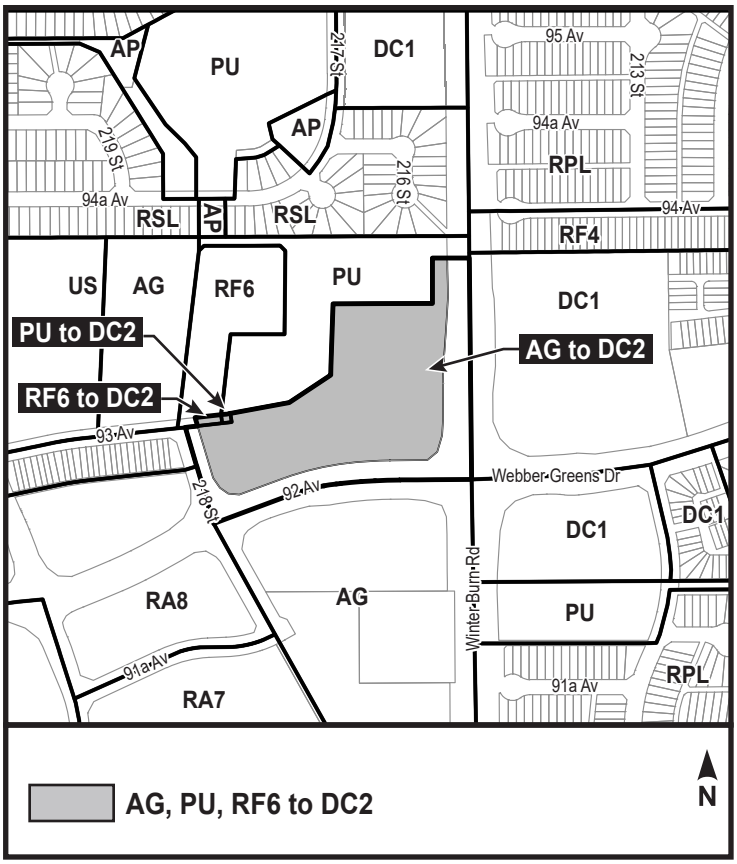CHARTER BYLAW 19856