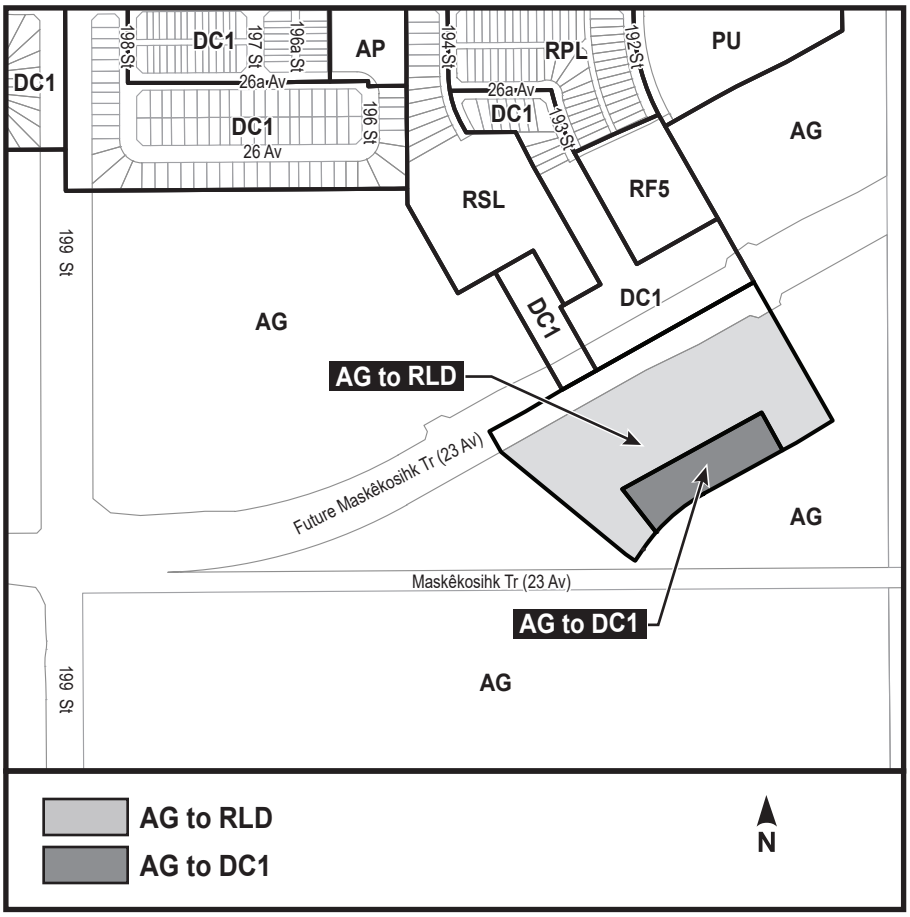CHARTER BYLAW 19674