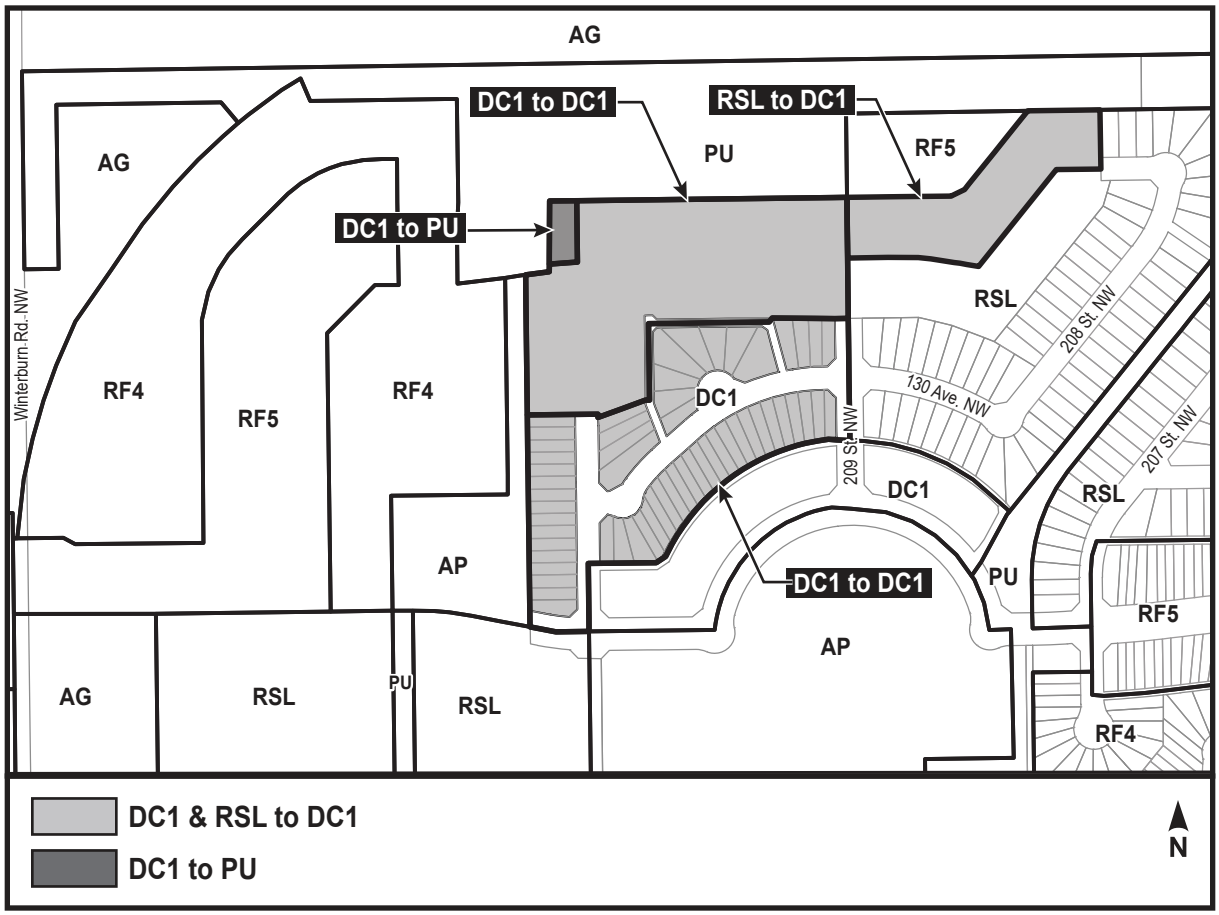CHARTER BYLAW 18680